



Al-Anon 2025 World Service Conference

***Investing in Each Other to Preserve
Our Legacies***

Windsor, CT April 24-27, 2025

World Service Conference Structure Graphic



Members in a group elect a **Group Representative (GR)**.



The GR is the liaison between the group and the District and the group and the Area Assembly.



The GRs in a District elect a **District Representative (DR)**.



The **DR** represents the District's groups at Area World Service Committee (AWSC) meetings.



The AWSC consists of Assembly Officers, which includes the Chairperson, Delegate, Alternate Delegate, Treasurer, and Secretary; **DRs**; Coordinators (such as Alateen Coordinator and Literature Coordinator); and liaison members (such as Al-Anon Information Service Liaison).



The **GR** attends the Area Assembly to elect the Area Delegate, hear reports, and participate in Area service projects.



The Area Delegate attends the annual World Service Conference (WSC) and is the link between the groups and the WSC and the groups and the World Service Office (WSO).



The composition of the WSC includes the Area Delegates, Volunteer members of the Board of Trustees and the Executive Committee, and voting members of the WSO administrative Staff.

Ultimate Authority

Delegated Responsibility

Concepts 1 gives ultimate authority for world service to the Al-Anon groups. In **Concept 2**, the **Al-Anon Family Groups** delegate complete administrative and operational authority to their Conference and its service arms.



In **Concepts 6 – 9** the administrative, legal, leadership, and management responsibilities of the **Board of Trustees** are affirmed, including its routine management of Al-Anon headquarters and its executive committees.

During the Conference, these three critical Concepts came to life:

- 3. The right of decision makes effective leadership possible.**
- 4. Participation is the key to harmony.**
- 5. The rights of appeal and petition protect minorities and ensure that they be heard.**

Policy Discussion

What's in a Name?



Our Legacies in Action –

Al-Anon's choosing a

Group naming policy



Tradition 4

Concepts 1, 2, 5

Warranties 2 -- 4

MOTION #7: Allow group names to continue to include identifiers such as those currently listed on page 28 of the 2022-2025 Al-Anon/Alateen Service Manual (P-24/27) v4(a) including “men, women, parents, adult children, young adults, other gender identification/sexual orientation, etc. with the understanding that in keeping with Traditions Three and Five, the groups will welcome anyone affected by someone else’s drinking” until the 2026 World Service Conference to allow WSC Structure Areas to discuss the implementation of the 2024 WSC-approved “Choosing a Group’s Name” Policy.





Language of the Heart
Lenguaje del corazón
Le langage du cœur



75th Celebrations of Al-Anon

April 25, 2026

Newport News, VA



An aerial photograph of Minneapolis, Minnesota, taken at sunset. The city skyline is visible in the background, with the sun low on the horizon, casting a warm orange glow over the scene. The Mississippi River flows through the city, with several bridges crossing it. In the foreground, there are green parks and modern buildings.

2028 International Al-Anon Convention

Minneapolis, Minnesota

July 20 – 22, 2028



Highlight's of Al-Anon Family Groups financials as presented at Conference and reviewed during a remote training.

- The total revenue for the 2024 in the General Fund was \$6,796,472 – roughly \$6,800,000.
- \$3, 888,586 of that was from literature sales.
- Groups contributed \$1,257,400 and individuals \$443,095.
- Major expense categories are salaries and associated costs, office expenses, occupancy, PSA's, Conference Costs.
- The Reserve Fund earned \$753,778 , due to improved market conditions

Group Contributions -- “Group funds are used to support Al-Anon's purpose of carrying its message of help and hope to those who still suffer. Group contributions support all levels of Al-Anon Service. In 2024, 62% of groups contributed to the WSO. The cost per group of WSO services is \$337.53.

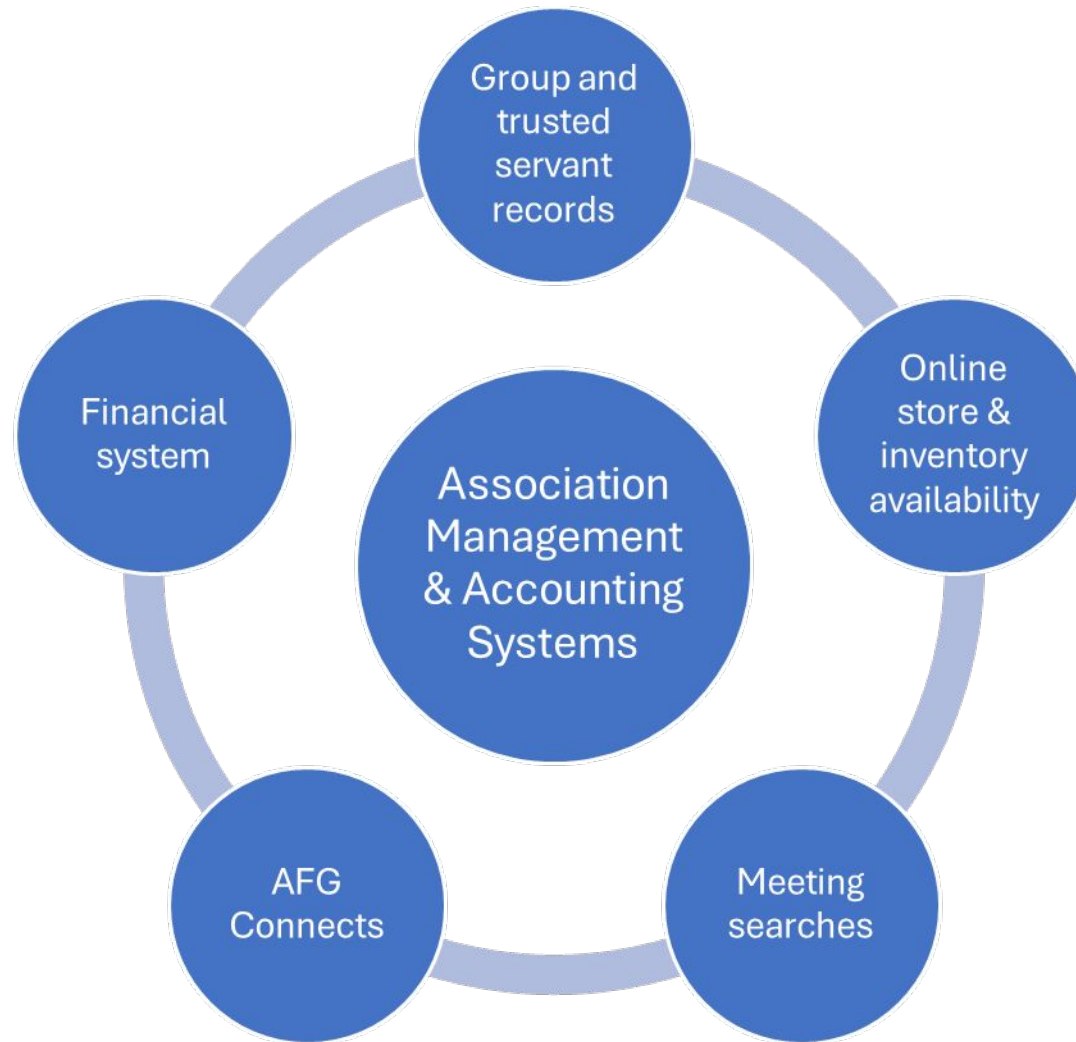
Contributions to WSO cover group services, CAL, public outreach, international support, translation services, and more. (See the quarterly appeal letter for a full list of services.) Remember that Al-Anon is self-supporting and declines outside contributions, so every group contribution matters!



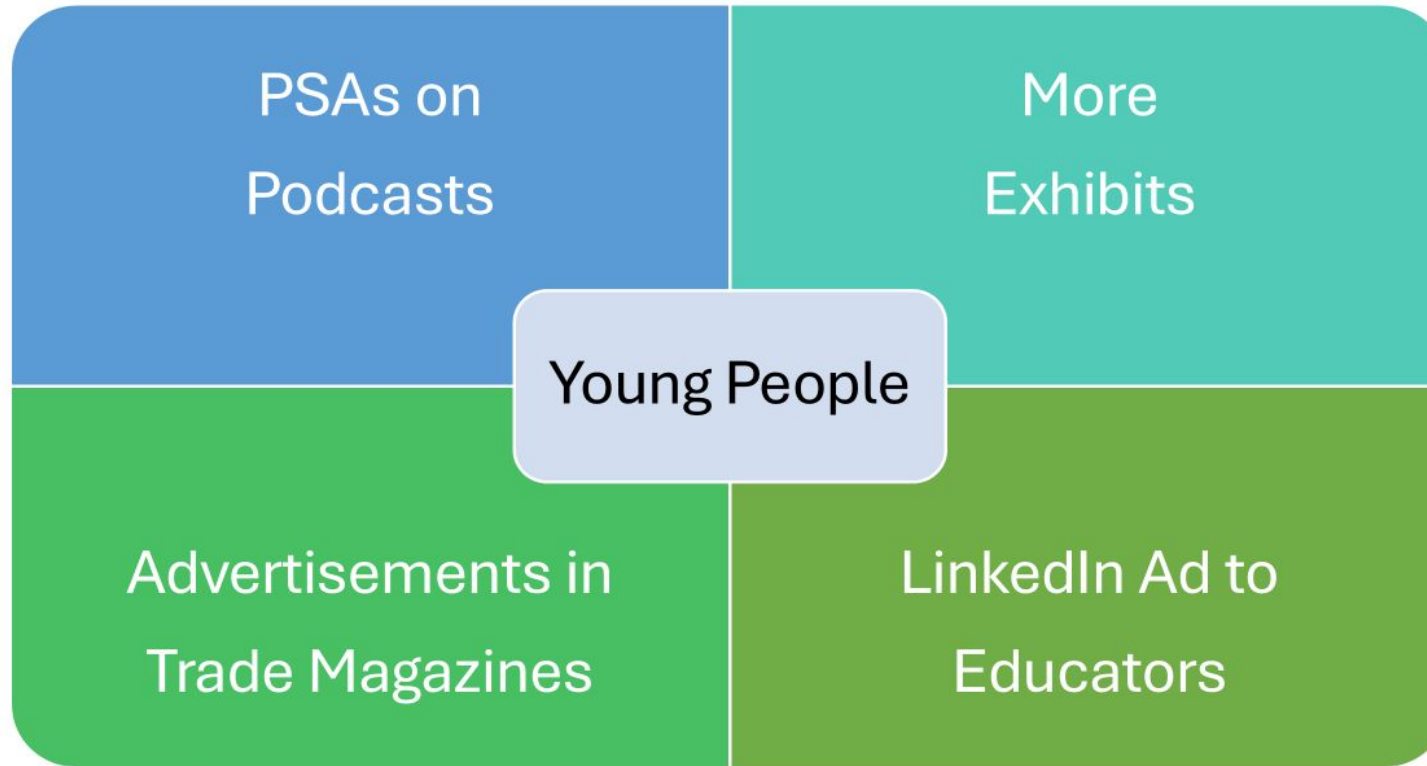
Al-Anon Family Groups

Help and hope for families and friends of alcoholics

Reserve Funds in Excess of WSO One Year's Operating Expense
Special Projects



Professional Outreach – Young People





- Where members live
- Ethnic background
- Level of education
- Alcoholic relationships with negative impact
- Effectiveness of the program on mental health
- Newcomer arrivals, in-person / online
- Copies available

<https://al-anon.org/resources-for-professionals/membership-survey>



Pandemic Connected Members Globally





- Today, the International Coordination Committee supports 135 structures globally.
- The collection of 70 groups that have been formed by dedicated members seeking to ensure the Al-Anon message of hope is available to members in their country or language include: China and Zimbabwe



- ▶ **2024 CAL Translation and Reprints:**
- ▶ **Danish, Greek, Russian, Korean, Hindi and Tamil, Italian, Hungarian and Bulgarian**
- ▶ **First-Time Translations:**
 - ▶ **Mongolian**
 - ▶ **Latvian**

The total number of groups within the WSC Structure: Global Electronic, US and Canada Areas is **13,246**. The total number in the International WSC structure is **9,146**.

Global Electronic Area Groups – Al-Anon & Alateen

- Al-Anon Electronic Groups: 943
- Alateen Electronic Groups (**Trial, on the AFG Mobile App**): 6

U.S. Groups – Al-Anon & Alateen

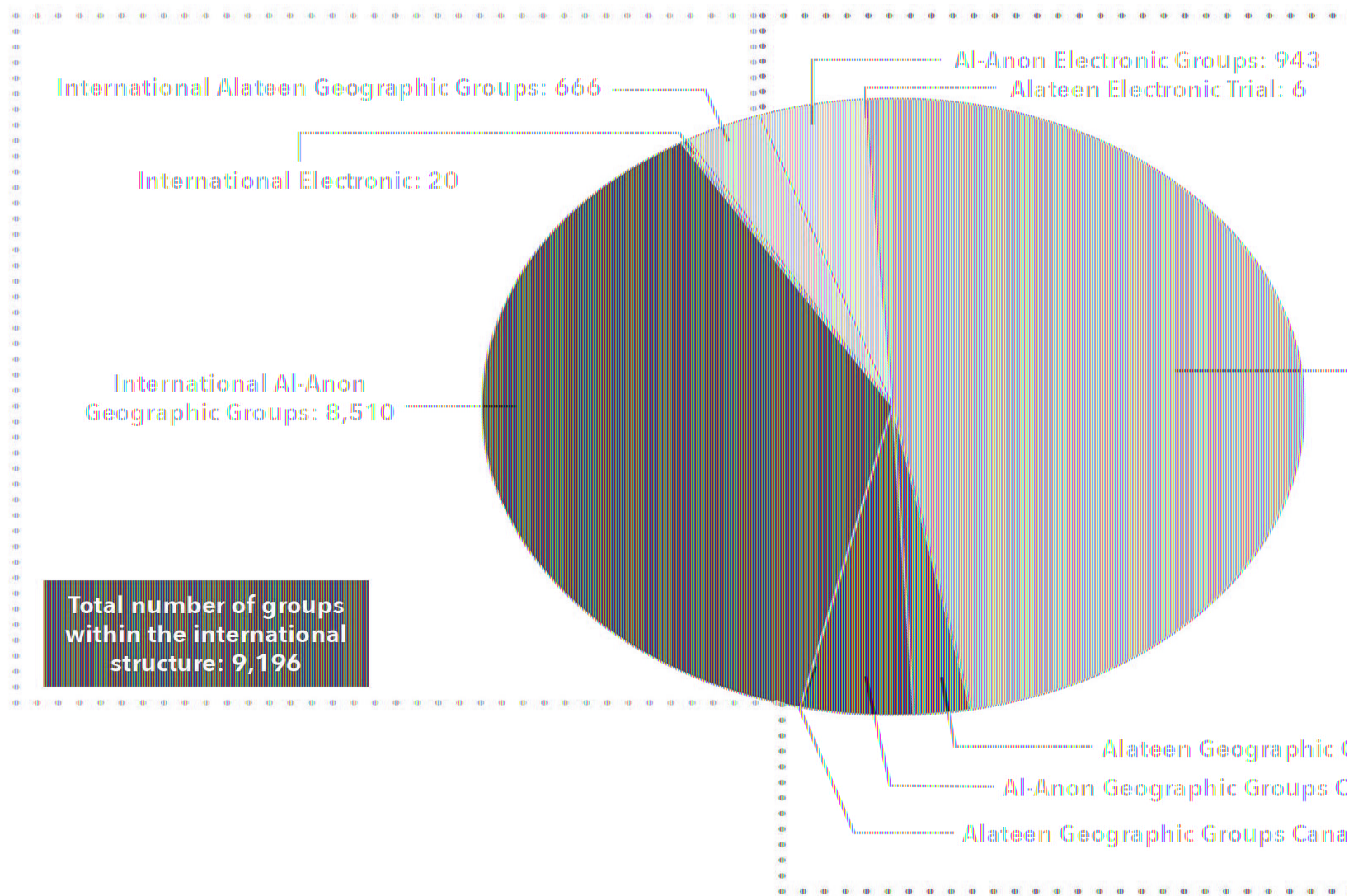
- Al-Anon Geographic Groups: 10,792
- Alateen Geographic Groups: 498

Canada Groups – Al-Anon & Alateen

- Al-Anon Geographic Groups Canada: 979
- Alateen Geographic Groups Canada: 28

International Groups – Al-Anon & Alateen:

- International Al-Anon Electronic Groups: 20
- International Al-Anon Geographic Groups: 8,510
- International Alateen Geographic Groups: 666



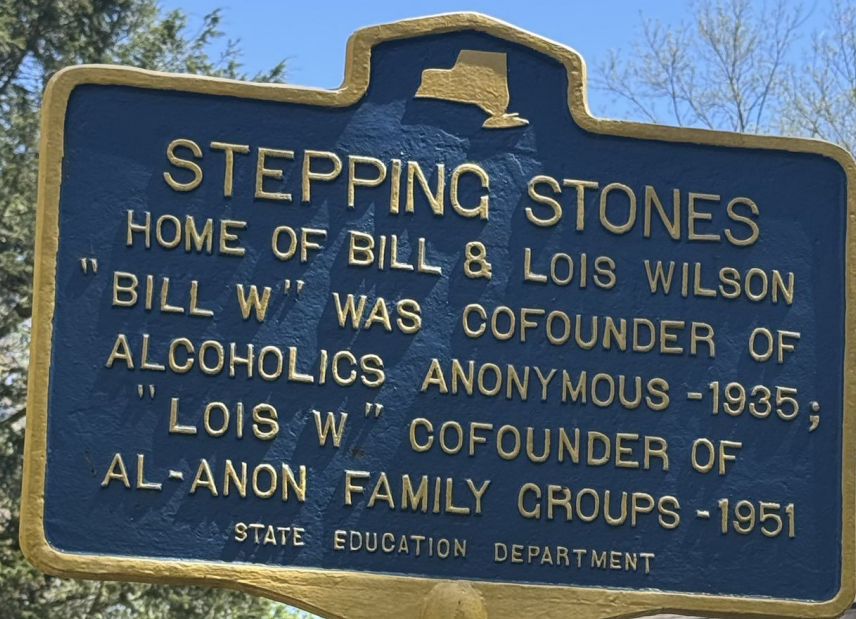
Electronic Alateen Meetings

During the Conference, WSO staff presented draft Electronic Alateen Safety and Behavioral Requirements (WSC EASBR) for electronic-only Alateen meetings. The project team has been working since 2020 to test feasibility and develop guidance for electronic-only Alateen meetings. Once the WSC EASBR is finalized, Areas will be asked to decide whether they will register electronic-only Alateen meetings.



Conference Approved Literature (CAL) Update

- While there are no new publications planned for 2025, WSO is accepting writing submissions for two newly approved publications on the topics of **Finances and Recovery** and **Personal and Service Sponsorship**. Members can submit sharings at al-anon.org/sharing.
- The WSO is working to make all CAL available as e-books. The first book, **Intimacy in Alcoholic Relationships**, will be launched in a 6-month trial, starting at the end of May. At the end of a successful trial period, the rest of the CAL library will be launched, three per month.
- WSO contracted with independent reviewers for CAL translations in Bulgarian, Latvian, Romanian, and Farsi.
- An updated **Service Manual** will be published early next year.
- **Remember Al-Anon in Your Will** (S-38) was updated and translated in Spanish and French on al-anon.org. It is available for free download. LB



STEPPING STONES
HOME OF BILL & LOIS WILSON
"BILL W" WAS COFOUNDER OF
ALCOHOLICS ANONYMOUS -1935;
"LOIS W" COFOUNDER OF
AL-ANON FAMILY GROUPS -1951

STATE EDUCATION DEPARTMENT



STEPPING

STONES

WILSON

